



Total Compensation Summary - FY 2006

Based on your individual data as of January 21, 2006 and annualized

Employee Identification Number: [REDACTED]

Department: [REDACTED]

[REDACTED]

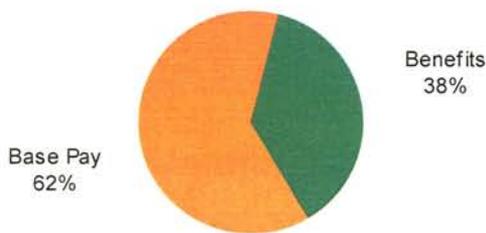
Dear [REDACTED]

We are pleased to provide you with your personalized Total Compensation Summary for fiscal year 2006 (FY 2006). We believe a quality benefit package is vital to the recruitment and retention of our state employees. Often when we think of compensation, we think only of our wages. This statement was prepared to provide you with a snapshot of your "total" compensation as of January 21, 2006. Our goal is to provide you with access to high quality benefit programs. I encourage you to review this information and use it as part of your overall financial planning. If you have questions regarding information contained in this statement, please contact your agency Human Resources Office.

Sincerely,

Ruth Ann Minner
Governor, State of Delaware

2006 Total Compensation Breakdown



Your FY 2006 Total Compensation (July 1, 2005 - June 30, 2006)

The information below is an annualized projection of your base pay plus benefits as of January 21, 2006.

Benefit	Your Cost	State's Cost
Medical/Rx/EAP	\$1,235	\$10,114
Pension	\$671	\$4,259
Social Security, Unemployment, Workers Compensation	\$2,169	\$2,708
TOTAL	\$4,075	\$17,081
FY 06 Annual Base Pay		\$28,357
TOTAL COMPENSATION		\$45,438

Paid Time Off (Vacation, Sick, Holidays)

In addition to your annual earnings and benefits described above, your annual Paid Time Off equates to **\$5,093**.

Voluntary Benefits

The State offers eligible employees the opportunity to participate in a range of voluntary benefit programs, including the Statewide Supplemental Benefits program. All of the voluntary benefit programs, including the Statewide Supplemental Benefits program, are provided to you at discounted rates because you are employed by the State of Delaware. These programs include:

- Dental
- Life Insurance (which includes AD&D Coverage)
- Flexible Spending Accounts
- Statewide Supplemental Benefits Program
 - Auto/Home Insurance
 - Vision Insurance
 - Long Term Care Insurance
 - Pet Insurance
 - Group Legal Insurance

Important Information About Your Statement

- ▶ Every effort has been made to ensure the accuracy of this statement, however it is possible that your actual dollar amount may differ from the amounts shown. The State of Delaware reserves the right to correct any errors in this statement. The applicable State of Delaware policies, procedures, provisions and rules govern the operation of each benefit plan and the payment of all benefits to you. Those documents cannot be modified by the contents of this statement or any other written or oral statements to you from benefit administrators or other personnel.
- ▶ FY 2006 begins July 1, 2005 and ends June 30, 2006.
- ▶ If you are enrolled in the Deferred Compensation program, only the State of Delaware's matching contribution is shown.
- ▶ The Social Security component used in this statement may differ from your actual Social Security withholding if you are participating in a Section 125 plan, i.e., Health Care, Flexible Spending Account, etc.
- ▶ FY 2006 Annual Base Pay was calculated by annualizing the shift and/or hazardous duty amount paid on January 21, 2006. If you did not receive any shift and/or hazardous duty pay in your January 21, 2006 paycheck, there will be no shift or hazardous duty pay reflected on this statement. This amount (if any) has been added to your annual base pay. There is no overtime, bonus, holiday, standby, supervisory, command post, docked, various police and any other special pays from the fiscal year included in this statement.
- ▶ The value of your paid time off was calculated based on your projected FY 2006 paid time off accrual and annual base pay.
- ▶ Disability insurance (Short Term and Long Term) enrollment based on March 15, 2006 eligibility file.